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Romain Olives, Management 3.0 Facilitator. "It is very refreshing

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to see Management 3.0 is considerably more oriented toward empowering the team and making it happy, as opposed to traditional management that was focusing on performance." Luc Duplessis, agile product owner at Accedian Networks, Canada.

## **Management 3.0: The Future of Management and Leadership**

Since 2008 Jurgen writes a popular blog at [www.noop.nl](http://www.noop.nl), covering the creative economy, agile management, and personal development. He is the author of the book Management 3.0, which describes the role of the manager in agile organizations. And he wrote the little book How to Change the World, which describes a supermodel for change management.

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### **Appelo, Management 3.0: Leading Agile Developers ...**

Management 3.0: Leading Agile Developers, Developing Agile Leaders 20th June 2012 by John McFadyen This book was on my list long before it was published. While I may not agree with everything Jurgen says on complexity thinking, he will always make you think about the subject in a different way.

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Appelo's Management 3.0 model recognizes that today's organizations are living, networked systems and that management is primarily about people and relationships. This excerpt is from Chapter 13, entitled "How to Grow Structure." "Management 3.0: Leading Agile Developers, Developing Agile Leaders", was authored by Jurgen Appelo (Pearson/Addison-Wesley Professional; ISBN 0321712471, published January 2011).

## **'Management 3.0: Leading Agile Developers, Developing ...**

Management 3.0: Leading Agile Developers, Developing Agile Leaders. By Jurgen Appelo. Published Dec 28, 2010 by Addison-Wesley Professional. Part of the Addison-Wesley Signature Series (Cohn) series.

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Management 3.0 doesn't offer mere checklists or prescriptions to follow slavishly; rather, it deepens your understanding of how organizations and Agile teams work and gives you tools to solve your own problems.

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